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Your comments and suggestions are welcome. E-mail the Community Relations Office at info@4cd.net



"The News for October 2007"

Climate Survey Approaches

Watch your e-mail in November for the third annual Climate Survey. The District administers the survey, which gives employees the opportunity to share perceptions and perspectives regarding the District with the administrative staff.

Thank you for taking the time to complete the survey. Your comments are important and will help to shape the future of the District.

New Employees

Congratulations and welcome to the following new employees who were approved at the October 24 Governing Board meeting.

CLASSIFIED

Location	Name	Title
District Office	Michael Sandholm	Parking Services Officer
DVC	Noha Basiliou	Admissions/Records Assistant II
	John Bridges	Custodian II
	Quyem Mac	Custodian II
	Marvin Underwood	Custodian II

MANAGEMENT

Location	Name	Title
District Office	Sandra Smith	Bond Budget Controls Manager
LMC	John Mullen	Interim Director of Admissions and Records

“It Takes a Village...”

The District and college 2006-07 status report on accomplishments was shared at the September Governing Board meeting, with highlights noted below for your information.

To highlight the District as an educational community, Chancellor Helen Benjamin used a parody on the African proverb, “It takes a whole village to raise a child,” by presenting the report in terms of the message, “It takes a village coming together to educate a community.”

Highlights of the report were presented by Chancellor Benjamin, CCC President McKinley Williams, DVC Vice President Diane Scott-Summers and LMC President Peter Garcia. The purpose of the report was to show the progress made toward achieving the strategic directions and to highlight accomplishments. The goals and objectives are highlighted below:



Village Goals and Objectives

- Achieve enrollment growth to better serve our community.
- Reestablish the fiscal health of the District.
- Improve morale throughout the entire District.
- Improve student learning and achievement of their educational goals.

Village Services: 2006-2007

- The District served 58,625 students.
 - CCC: 12,625
 - DVC: 32,207
 - LMC: 13,619
- The District generated 29,592 FTES.
 - CCC: 6,084
 - DVC: 16,734
 - LMC: 6,774
- The District had a total budget of \$171.3 million.



The West Village

- “Meetings with Mack” were held in fall and spring to hear staff concerns.
- Another successful Staff Appreciation Day was held.
- Funded by a State Chancellor’s Office grant, high school students who did not pass the CASHEE exam were recruited to attend CCC.
- The Pyramid Program was resurrected after a five-year hiatus. This program is designed to encourage African American youth to remain in school and to consider college as an option after high school graduation. Twenty-three students were enrolled.

DVC The Central Village

- Major collegial efforts were made by administrators, faculty and classified senates through frequent meetings and planning of meaningful, inclusive events to improve morale. Collegial assistance was sought from both the CCLC and the Statewide Academic Senate to help gain a shared vision of shared governance.
- Many outreach efforts were restored, focusing on the reestablishment of high school liaisons.
- Due to efforts of dedicated staff, relocation to the new San Ramon Campus took place over a weekend with zero student attrition.
- Significant progress was made in developing DVC website to make it easier for staff to provide accurate and updated information to the students and the community.
- A major study related to the District's environmental scan was completed by the Office of Planning and Research. DVC's 2006-2011 Strategic Plan and its 2007-2017 Master Plan were also completed.



The East Village

- LMC completed its largest facilities expansion since its opening in 1974, including the completion of both the new library and the new math building in June 2007.
- The Process Technology manufacturing training program was initiated.
- LMC exceeded its FTES target for 2006-07 and it had a positive operating budget balance. Additionally, the 2002 Measure A projects were completed within accepted budget tolerances.
- The college's efforts in student learning outcomes and assessment are well underway as a faculty-led process with institutional support—fiscal, moral, and intellectual.
- LMC staff, faculty, managers and students expanded their involvement with community organizations, civic groups and public events. In addition, the Foundation has sponsored a very well-received speaker series.

The Village Depot



- The District made significant progress in re-establishing its fiscal health by spending conservatively and planning realistically, resulting in the following:
 1. a District reserve well beyond the required 5% minimum;
 2. restoration of the reduced salaries of all employees; and
 3. development of a plan for funding the retiree health benefits liability.
- Technology audit was completed and major improvements were made to the system resulting in smooth registration processes at all sites.

- The five-year decline in enrollment was halted and a .26 enrollment increase was achieved.
- Significant progress was made in filling a backlog of vacant classified positions across the District.

The Village Plans 2007-08



- Create Districtwide college enrollment management plan that includes access and equity.
- Develop comprehensive, Districtwide plan for professional development.
- Analyze results of November employee morale survey to identify key opportunities for improvement and address them by location, including access and equity issues.
- Develop action plan for implementation of the District strategic plan.
- Implement educational and facilities master plans.
- Develop and implement emergency preparedness plans for seven locations.
- Conduct ongoing assessment of appropriate relationship between colleges and District.
- Establish dialogue around ethics.
- Complete accreditation self-studies.
- Establish parameters and timeline for parameters for classification study of classified employees.
- Develop equitable adjunct faculty (C-hourly) budget and allocation model.
- Develop and implement an evaluation schedule for all managers and confidential employees.

The Village People

Appreciation is extended to the dedicated individuals listed below for their institutional support during 2006-07. Thank you for your leadership!

Academic Senate

CCC: Terence Elliott (President)
 DVC: Bruce Koller (President)
 LMC: Erich Holtmann (President and FSCC President)

Classified Senate

CCC: Mercy Pono (President)
 DVC: Sonja Nilsen (President)
 LMC: Linda Kohler (President and CSCC Chair)
 DO: Jackie Flaggs (President)

Local One

CCC: Bernadette Green (President)
 CCC: Mark Williams (Vice President)

DVC: Nancy Ryanen-Grant (Vice President)
LMC: Mike West (Vice President)
DO: Vacant (Vice President)

United Faculty

CCC: Jeffrey Michels (President from January 2007)
Fritz Pointer (Vice President)
DVC: Sue Shattuck (President – through December 2006)
Kathleen Costa (Vice President through December 2006)
Lee Montgomery (Vice President from January 2007)
LMC: Michael Zilber (Vice President)

Management Council

DVC: Susan Lamb (Chairperson)

District Governance Council

LMC: Erich Holtmann (Chairperson)

An Inspiring “Journey” Lecture

by Carnegie Mellon Professor Randy Pausch

This lecture is for any one who needs inspiration and a boost for living life to its fullest. Dr. Pausch titled his talk, “Really Achieving Your Childhood Dreams.” It promises to motivate and challenge viewers to achieve their own personal and professional goals.

Dr. Pausch is introduced by his friend Steve Seybold. Catch the enthusiasm at <http://video.google.com/videoplay?docid=362421849901825950&hl=en>

Happy Halloween!